

Implicit Bias and Racism in the Geosciences

KUHELI DUTT

Implicit biases impact how we perceive people, including their professional capabilities and aptitude. The less diverse a field, the greater the reliance on stereotypes and implicit biases, which in turn disproportionately impacts minority groups. In the geosciences, this is especially relevant to racial minorities, who are significantly underrepresented in this field. Progress towards diversification can only come with a concerted shift in mindsets and a deeper understanding of the complexities of race, especially in a predominantly White field. This session will provide insights and guidelines on race and racism in the geosciences, and what we can do to promote diversity and inclusion.